



SUSTAINABILITY REPORT

2016 SUMMARY



TIFFANY & Co.

NEW YORK SINCE 1837

Since the founding of our Company 180 years ago, Tiffany & Co. has created designs that celebrate nature: Landscapes and wild creatures inspire the creativity of our designers and the craftsmanship of our skilled jewelers. We also rely on the Earth to provide the precious materials that give life and form to our jewelry.

Our Company values the planet, nature's abundance and people. We are committed to doing what we can as a business to sustain the natural environment and our global communities. We are pleased to present highlights of our efforts from 2016, from our approach to vertical integration and ethical sourcing—through which we maintain environmental and social integrity in sourcing, processing and crafting jewelry—to our climate goals. The steps we are now taking will contribute to reaching our long-term aim of net-zero greenhouse gas emissions by 2050.

You can learn more about our efforts in the full 2016 Sustainability Report at [Tiffany.com/sustainability](https://www.tiffany.com/sustainability).

HOW WE SUPPORT THE SUSTAINABLE DEVELOPMENT GOALS

Tiffany & Co. contributes to progress on many of the 17 United Nations Sustainable Development Goals, and our core business and social purpose align most closely with the five listed below. We hope to drive progress on this shared global agenda through our work as a company and through our collaboration with other businesses, our industry, civil society and government.



GENDER
EQUALITY



RESPONSIBLE
CONSUMPTION AND
PRODUCTION



CLIMATE
ACTION



LIFE BELOW
WATER



LIFE ON
LAND

“Responsible behavior is an implicit part of the Tiffany brand promise. Along with artful design, great craftsmanship and gracious service, it is a critical dimension of our competitive advantage and defines the relationship with our customer.”

MICHAEL J. KOWALSKI
CHAIRMAN OF THE BOARD AND INTERIM CHIEF EXECUTIVE OFFICER, TIFFANY & CO.

“There are reasons for optimism as the global community bands together to address the challenges of climate change through the ingenuity, drive and dedication of businesses, governments and other collaborators. As a responsible corporate and global citizen, Tiffany remains committed to taking bold action.”

ANISA KAMADOLI COSTA
CHIEF SUSTAINABILITY OFFICER, TIFFANY & CO.



2016 HIGHLIGHTS

Reaffirmed our commitment to the Paris Agreement

by signing an open letter from the business sector
to the new U.S. administration and global leaders during the
2016 UN Climate Change Conference.



Announced the creation of our Jewelry Innovation Center

to advance innovation excellence in
jewelry design, including embedding
sustainability principles and encouraging
collaboration across our R&D,
design, manufacturing, quality and
supply chain teams.

Created rigorous Sustainable Wood and Paper Sourcing Guidance

to support our 2020 responsible
forestry goal.



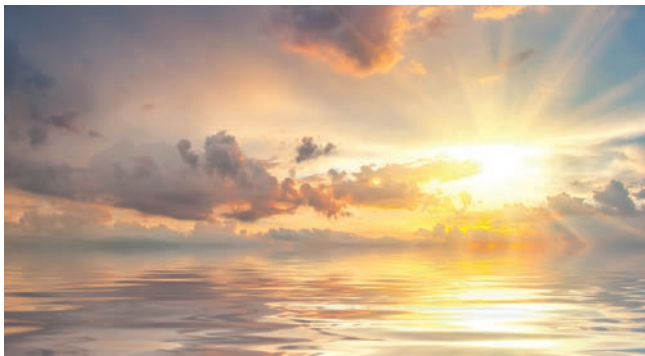
Strengthened our Supplier Code of Conduct

to promote Tiffany & Co.'s expectations for
human rights, labor practices, environmental
protection and ethical business.



Earned an A- score for CDP Climate Change Response

indicating leadership in management of issues
related to climate change.



Selected our first Green Fund projects

to boost carbon savings by
approximately 2,000 metric tons.

Established our Sustainability Leadership Council

to increase collaboration and innovation
on sustainability across Tiffany.

Supported the #KnotOnMyPlanet campaign

to raise funds for the Elephant Crisis Fund
to help stop poaching, trafficking of and
demand for elephant ivory.

2016 BY THE NUMBERS



100%

of rough diamonds sourced either directly from a known mine or from a supplier with multiple known mines.

>\$34 million

contributed to Botswana's local economy from raw materials processing for our products.

60%

of managers and above are women.



Tiffany & Co. Foundation grantees supported the protection of an additional **3.6 million** square kilometers of the ocean.

Approximately **60%** of our jewelry is made in Tiffany & Co. manufacturing facilities.



99.8% of raw precious metals procured by our internal manufacturing facilities traced either directly to a mine or recycler.

44%

improved U.S. safety rate from 2011 to 2016.

Tiffany Blue® bags were made with **50%** post-consumer recycled content.

TIFFANY & CO.



5% greenhouse-gas emissions reduction since 2015 while adding six new stores.

97%

of our international manufacturing workforce is hired from local communities.



87% of Tiffany employee survey respondents are proud to work for Tiffany.



RESPONSIBLE MINING

We believe in the importance of sourcing our precious metals, diamonds and colored gemstones in ways that are socially and environmentally responsible. We work closely with our supply chains and leaders from industry, civil society and government to improve and help set rigorous global mining standards.



A MODEL OF RESPONSIBLE SOURCING

Jewelry supply chains can be both complex and opaque, making it difficult to trace the origin of diamonds, gemstones and precious metals. By understanding the path of raw materials used in our products, we can gain a more holistic picture of our supply chain's environmental and social impacts. We have implemented a strategy that gives us a strong chain-of-custody over raw materials, direct oversight of our manufacturing and a platform to help improve global standards and conditions.

RAW METALS

The raw silver, gold and platinum used in our facilities comes from two principal sources: in-ground, large-scale deposits of metals in the United States, and metals from recycled sources.



ROUGH DIAMONDS

We source most of our rough diamonds from known mines in Botswana, Canada, Namibia, Russia, Sierra Leone and South Africa. Tiffany goes above and beyond the Kimberley Process to source our diamonds with even greater respect for the environment and human rights.



MANUFACTURING

We manufacture approximately 60% of our jewelry at our own state-of-the-art facilities which meet high standards for safety, cleanliness and a productive, welcoming environment. For the balance, we work closely with our suppliers to help ensure that they follow the exacting standards that we are proud to uphold.

CUTTING & POLISHING

We cut and polish diamonds at our own workshops—an approach that underscores our commitment to the integrity of our supply chain and creates positive change for local communities. In addition, polished diamonds are acquired from reputable suppliers that adhere to our stringent standards.



ETHICAL SOURCING

Our ethical sourcing and supplier responsibility programs reflect our values, as we strive to hold our suppliers to the same high standards to which we hold ourselves and to meet goals like sourcing deforestation-free wood and paper for key materials like our Blue Boxes and bags. We have brought much of our supply chain under our control, which allows us to provide good working environments and directly support sustainable livelihoods.

The background of the entire slide is a photograph of a sunset or sunrise. The sun is a bright, glowing orb positioned in the lower right quadrant, partially obscured by a layer of clouds. From the sun, numerous rays of light radiate outwards, filling the sky with a warm, golden glow. The sky is filled with various cloud formations, some of which are illuminated from below by the sun, giving them a pinkish-orange hue. The bottom third of the image shows a calm body of water, which perfectly reflects the sun and the colorful sky above, creating a symmetrical effect.

ENERGY AND CLIMATE CHANGE

We support the global movement to act on climate change, and we are taking steps now to achieve our long-term goal of net-zero emissions by 2050. To support our commitment, we conserve energy, build green, invest in renewables and use our voice to advocate for responsible climate policy.

TAKING ACTION TO ACHIEVE NET ZERO BY 2050



EMISSIONS TARGETS

Adopt a longer-term, science-based emissions-reduction target, in addition to our current goal of reducing total global GHG emissions by 15% from 2013 to 2020.



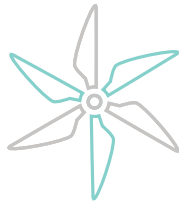
CLIMATE POLICY

Engage responsibly with climate policy.



VALUE CHAIN

Assess and report GHG emissions of our value chain and identify opportunities to engage with stakeholders on reductions by 2018.



RENEWABLE ENERGY

Increase renewable energy generation and purchases to ultimately procure 100% of our electricity from renewable sources.



RESPONSIBLE FORESTRY

Remove commodity-driven deforestation from our key supply chains by 2020.

TIFFANY & CO. CHARITABLE GIVING

Tiffany & Co. has a long legacy of giving back because we know our company is more successful when the communities where we operate thrive.



We aim to donate at least 1% of pre-tax earnings to charitable purposes every year.



In 2016, our corporate contributions totaled \$7.9 million, or 1.17% of pre-tax earnings.



CORPORATE GIVING

Addresses community needs by making charitable contributions where Tiffany & Co. has a presence.



TIFFANY CARES

Supports the causes our employees are most passionate about by matching employee donations and volunteer hours in the U.S.



THE TIFFANY & CO. FOUNDATION

Seeks to preserve the world's most treasured landscapes and seascapes by supporting programs focused on responsible mining as well as coral and marine conservation.

The image is a vertical composition. The top half shows a wooden pier extending into the ocean at sunset. The sky is a mix of orange, purple, and blue, with clouds catching the low light. The sun is partially obscured by the pier's structure, creating a silhouette effect. The water reflects the vibrant colors of the sky. The bottom half of the image is an underwater photograph of a coral reef. The coral is a mix of yellowish-brown and green, with a complex, branching structure. The water is dark blue, and the lighting is soft, highlighting the textures of the coral.

CHARITABLE GIVING

Tiffany & Co. is guided by the belief that a successful company has a responsibility to the greater community. We are proud of our history of supporting nonprofit organizations and civic institutions in the cities and communities in which we operate, including conservation organizations that protect the treasured landscapes and seascapes we cherish.

The background is a solid teal color. It features several large, white, curved lines that sweep across the frame, creating a sense of movement and elegance. These lines are positioned in the upper left, lower left, and lower right areas, framing the central text.

OUR EMPLOYEES

Our Company is only as strong as our employees. At Tiffany & Co., it is our privilege to encourage and reward diversity, quality, imagination and collaboration. We do this by actively seeking employee feedback, offering training and development opportunities at all levels, and supporting the health and well-being of our workforce worldwide.